

OXFORD GOLF CLUB

OXFORD CITY GOLF CLUB OXFORD LADIES GOLF CLUB

ANTI-BULLYING POLICY

Oxford Golf Club is committed to providing a caring, friendly and safe environment for all children attending the Club or Club events. Bullying of any kind is unacceptable. If bullying does occur, all children should be able to tell and know that incidents will be dealt with promptly and effectively. Adult staff and volunteers should be trained to handle incidents of bullying accordingly.

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim.

Bullying can be:

- Emotional being unfriendly, excluding, tormenting (e.g. hiding belongings, threatening gestures)
- Physical pushing, kicking, hitting, punching or any use of violence
- Racist racial taunts, gestures
- Sexual unwanted physical contact or sexually abusive comments
- Homophobic because of, or focussing on the issue of sexuality
- Verbal name-calling, sarcasm, spreading rumours, teasing
- Cyber All areas of internet ,such as email & internet chat room misuse Mobile threats by text messaging & calls. Misuse of associated technology , i.e. camera &video facilities

In recognition of the potential harm done by bullying the Club has put in place procedures to recognise and respond to incidents of bullying. There is no place for bullying in golf or any other sport.